

# Innovation Capability! 3 days Change Agent – Competence for Managers

Why do people not "automatically" become innovative after Change Management Tools have elaborately been introduced? Without consequently supportive leadership, the best methods and tools do not work – this is where this training starts. We are aiming at managers that see themselves as multipliers for useful changes.

## Your Benefit

There is nothing more constant than change. The willingness and ability to make useful changes is the key success factor – become an effective multiplier/Change Agent for this pioneering field.

Leading by supporting in plain language – Your leadership behavior is orientated to development.

Practical orientation – we exclusively work with cases from your everyday working life. Your individual improvement process already starts during the workshop.

Training – You will directly apply useful methods and techniques of Change Management.

Your experience new, interactive forms of training – this workshop is intensive and fun!

## Goals

You are able to

- support the willingness to change consistently
- approach topics systematically and solve problems creatively
- apply useful Change Management techniques in case of demand
- You can introduce innovation processes





#### Contents

- Willingness to change and innovation capability on trail
- Change Agent Tool I: Process orientation and innovation capability
  - Kaizen, PDCA, Continuous Improvement Process (CIP) & more: useful tools - the concrete start of innovation process
- Change Agent Tool II: Effective Team development as part of CIP

   systematic problem solving and creativity in action → Real workshop with concrete results for the practice of every participant; structured, effective, motivating
  - about stagnating groups and performance teams
  - useful tools
- Change Agent Tools III: Consequent and systematic support!
  What? Why? How? When?
  - Be brave! Change Agents also encourage and support
- Transfer oft the experience and new insights into praxis
  - Individual work for implementation
  - Networking!



# Locations are...

Our training base Schloss Wissen near Weeze...



or Marienburg Monheim near Düsseldorf.



Dates 2022: 2<sup>nd</sup> – 4<sup>th</sup> February and 21<sup>st</sup> – 23<sup>rd</sup> September

Your Investment

€ 1.770,00 plus VAT incl. Photo documentation and topic manuscripts as well as around € 135,00 plus VAT per person and day for the hotel expense incl. overnight stay/full board and workshop flat rate.



We are...

...a network of well-known management trainer and coaches, certified and with best reference. Some of our customers are, for example:





ANMELDUNG

If you have any questions, please contact: +49 6641 1860 660 or info@motiv-gfi.de. Please send us your registration via mail or Email; You will receive your confirmation of registration afterwards.

motiv Gesellschaft für Innovation Koordination GS Schwarzwaldstraße 14

D – 36341 Lauterbach Germany

# Investition und Organisation

For 3 days of training, you are investing  $\in$  1,770.00 plus VAT; the hotel expenses are around  $\in$  130.00 plus VAT per person and day.

The hotel booking is a contract between you and the hotel. Please settle your costs directly with the hotel. We will gladly reserve a single room for you.

Please inform us if you do not arrive the evening before.

The costs include trainer fee, manuscript, photo-documentation and conception. They are due at the beginning of the training.

If you have to cancel your participation, another participant can be named.

Without a substitute participant we charge  $\in$  150.00 until 21 days before the beginning of the training. In case of a later cancellation, we charge the whole participation fee.

| Innovation Capability!! Change Agent– Competence for Managers |   |
|---|---|
|   | 2 <sup>nd</sup> – 4 <sup>th</sup> February 2022<br>21 <sup>st</sup> – 23 <sup>rd</sup> September 2022 |
| Nam   | ne:   |
| Com   | ipany:  |
| Posi  | tion:   |
| Com   | ipany address:  |
|   |   |

Phone: Email:

Billing address if different from above:

Date:

Signature: